

Melior Positive Behaviour Support

A CAREER WHERE PURPOSE MEETS BALANCE



Join a leading provider of Positive Behaviour Support in Perth.

melior
Positive Behaviour Support

About Melior

Melior specialise solely on Positive Behaviour Support (PBS), ensuring we offer high-quality PBS services in WA.

We're a dynamic team of psychologists, social workers, and allied health professionals, leading innovative, person centred PBS services across the Perth-metro for people of all ages.

We are always on the lookout for quality team members, so if this sounds like you, we want you to join our team of highly regarded Positive Behaviour Support Practitioners!



Melior collaborates with clients and their stakeholders to design PBS plans to support people with disability to live their best life.



We take the time to understand clients and their stakeholders to provide effective strategies for life.



We provide high quality PBS services through evidence-based practice, with a team who are known for excellence.

Let's talk about you!

It takes a special person to be a PBS Practitioner! One moment you're creating strategies for life with evidence-based frameworks, the next you're implementing those strategies in schools, workplaces, or in community spaces!

Here's what we're after.

- Degree in psychology, speech pathology, occupational therapy, social work, education, or nursing is a must.
- You're committed to understanding the principles of evidence-based practice and applying this practice as a PBS practitioner.
- You're eager to work in a role where no two days are the same. E.g. working across various environments like homes, workplaces, the community, schools, prisons, and more.
- You manage and prioritise your workload to meet your client's needs.
- You excel at building relationships. Whether it be your clients, their family, support workers, or medical providers.

We also create the opportunity for experienced PBS Practitioners or new grads in the sector. Everyone is welcome to apply at Melior!



Passionate about working with people with disability.



Bachelor's degree in psychology, speech pathology, occupational therapy, social work, education, or nursing



Champions collaboration, positive culture, and shared learning.



What can your day-to-day look like?

Teamwork

Collaborate with your clients, their families, allied health professionals, and support staff.

Expertise

Help all stakeholders understand the person's underlying needs that may be contributing to behaviours that pose a risk of harm.

Training

Receive and deliver training, guidance, and support.

Creativity

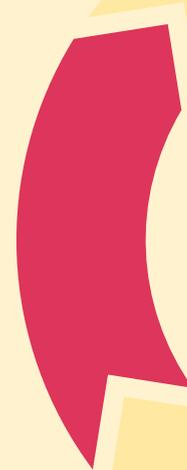
Address each client's individual needs through strategies that work for them.

Innovation

Build capable environments that support your clients to achieve a high quality of life where they have choice and control.

Learning

Hone your skills daily to ensure the best evidence-based practice.



Why you'll love working at Melior!

- We prioritise your well-being and your client's well-being.
- Enjoy true flexibility. Work from home and/or from our Osborne Park or Cannington offices, both offering free parking.
- Use your leave when you want, while also having the opportunity to designate certain public holidays that align with your individual beliefs or cultural backgrounds, for a more inclusive work environment.
- You'll enjoy a balance of autonomy and support. Work independently, but never alone. Our team is here for regular check-ins, debriefs, and any extra support you may need.
- We have no forced shutdown periods.
- We celebrate birthdays and tenure, and we have great team outings together!
- We have a great team culture where all feedback is valued and listened to.
- Receive ongoing learning, including an annual professional development budget and 2 days for you to choose and explore your interests.
- Receive weekly supervision from experienced practitioners with upwards of 10-years in the sector.
- Receive salary sacrifice of up to \$18,550 on top of your competitive salary.
- Your caseload and KPIs will be introduced gradually so that you have a smooth transition and ensuring your daily targets are both practical and achievable.
- We'll also support you in getting your NDIS Behaviour Support Practitioner registration.



Get in touch

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melior.org.au

-  Melior Positive Behaviour Support
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-  @meliorpbs

ABN 11 652 673 553
NDIS Provider Number 4050101696

Ready to make an impact in the disability sector?

Are you an experienced PBS Practitioner?

Submit your resume and cover letter here!



Practitioners

Recently graduated with a relevant degree?

Submit your interest here!



Graduates

Watch out for new job vacancies on our website!



Vacancies